

ABSTRACT

Lead Applicant / Organization Name:

North Carolina Community College System – ApprenticeshipNC

Lead Applicant Entity Type:

State Government

Lead Applicant City and State:

Raleigh, North Carolina

Select Grant Category:

State Apprenticeship System Building and Modernization: up to \$4 million

Expansion of RAP Opportunities for Youth : up to \$5 million

Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP Enrollment and Equity Partnerships: up to \$3 million

Registered Apprenticeship Hubs: up to \$4 million for local, up to \$6 million for regional and up to \$8 million for national.

If applying for the Set-Aside, please select the primary focus:

Equity partnerships and pre-apprenticeship activities, or

Equity partnerships only, or

Pre-apprenticeship activities only

If applying for the set-aside, please ensure your Project Narrative clearly addresses guidelines described in Section II.A. Award Type and Amount.

Project Title:

North Carolina Apprenticeship System Building and Modernization

Funding Amount Requested:

\$4,000,000

Applicant's Geographic Scope of Proposed Project:	
Statewide	
Number of apprentices enrolled in RAPs during the life of the grant:	
600	
Population(s) to be served:	
Unemployed, underemployed, underrepresented, and populations in underserved communities	
Required Partners: (Organization name and entity type)	
N/A (ApprenticeshipNC is the federally-recognized SAA for NC)	
Optional Partners: (Organization names and entity type)	
<i>Insert name(s)</i>	<i>Insert type of organization</i>
<i>NCWorks Commission</i>	<i>WIOA Administrator-Workforce Development Boards</i>
<i>ApprenticeshipNC Council</i>	<i>Advisory Council to ApprenticeshipNC</i>
<i>Cape Fear, Cleveland, Durham Tech, Forsyth Tech, Gaston, Wake Tech</i>	<i>NC community colleges provide related instruction, wraparound services, targeted industry sectors and service areas</i>
<i>Western Carolina University</i>	<i>NC Promise scholarship university, partnering to reach underrepresented populations</i>
<i>Hispanic-Latino Action Coalition</i>	<i>Coalition of nonprofit organizations serving NC's Hispanic/Latino population</i>
<i>Women in Pharma -Int'l Society of Pharmaceutical Engineers CaSA</i>	<i>Forum for women to connect and collaborate, deliver technical presentations, mentor, contribute to panel discussions, outreach, job fairs</i>

<i>American Association of University Women</i>	<i>Assist with outreach to women for nontraditional careers, help recruit and register diverse participants to existing and new registered apprenticeships</i>
<i>NC Biotechnology Center</i>	<i>Nonprofit organization serving NC's life sciences sector, employers, and researchers, partnering to develop new life science RAPs</i>
<i>NC Department of Commerce</i>	<i>Modernization project, NIIT Talent Hub, leveraging outreach initiatives by Local Workforce Development Boards</i>
<i>NIIT</i>	<i>US DOL Office of Apprenticeship Intermediary</i>
<i>Business for Educational Success and Transformation</i>	<i>Nonprofit organization committed to improving NC's public education system</i>
<i>NC Department of Public Instruction</i>	<i>Helping develop RAPs, youth apprenticeship programs, career pathway models, identifying underserved populations and targeted outreach</i>
<i>Edgecombe County Public Schools</i>	<i>Public School (K12) System in Edgecombe County, NC, committed to developing a new RAP for teaching profession and align with existing local career pathway models</i>
<i>Charlotte-Mecklenburg Schools</i>	<i>Public School (K12) System in Mecklenburg County, NC, committed to developing a new RAP for teaching profession and align with existing local career pathway models</i>
<i>Raleigh-Durham Electrical JATC</i>	<i>Labor union affiliated training center (IBEW Local #553)</i>

<i>Mechanical Trades Carolina</i>	<i>Labor union affiliated training center (The United Association LU 421JATC)</i>
<i>Machine Specialties, Inc.</i>	<i>Employer in the Advanced Manufacturing, Skilled Trades/Construction sectors</i>
<i>Fairystone Fabrics</i>	<i>Employer in the Advanced Manufacturing, Skilled Trades/Construction sectors, history of developing high school youth apprenticeship programs to address their workforce needs</i>
<i>Guilford Apprenticeship Partners</i>	<i>Advanced Manufacturing employer intermediary serving 34 employers in Guilford County (and surrounding region)</i>
<i>UNC Health</i>	<i>Employer in the health care industry sector</i>
<i>CVS Health</i>	<i>Employer in the health care industry sector</i>
<i>NC Triangle Apprenticeship Program</i>	<i>Regional employer intermediary with interest in emerging industry sectors, and welding for justice-involved individuals</i>
<i>LAPSEN</i>	<i>Developing pre-apprenticeships and RAPs in law enforcement and public safety careers</i>

Project Purpose:

To strengthen, modernize, expand, and diversify North Carolina’s Registered Apprenticeship Program, and improve RAP completion rates for underrepresented populations, underserved, and rural communities by expanding the number of programs and apprentices in priority industry sectors and diversifying the industries that utilize RAPs.

Subrecipient Activities:

N/A

List of Credential(s) to be awarded:

Journeyworker Certificate of Completion (registered with US DOL)

College certificate, diploma, degree (Associate or Bachelor's)

Industry-specific credentials per employer demand (e.g., Process Technician Certification)

SUMMARY OF PROGRAM ACTIVITIES:

Required ABA Grant Program Activities and Category 1 Activities (FOA pages 10-13)

including, but not limited to: launching and expanding RAPs, increasing RAP opportunities for youth, pre-apprenticeship programs that lead to RAP enrollment, industry engagement and support, promotion/outreach, partnership building, engaging underrepresented populations and underserved communities, leveraging resources, data-informed decision making, policy and system alignment, complying with RA regulations, providing support for critical evidence-based strategies for RA success, diversify industry representation, diversify RAP designs and talent pipelines, use data-driven decision approach to accelerate RAPs, and implement COVID-19 mitigation strategies to upskill and encourage ease of access to RAPs

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